

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Public Services – APESS – Disciplinary action initiated against Smt. Rehana Khatoon, School Asst. (Retd.), Adilabad - Accused Officer retired from service during the disciplinary proceedings - Punishment imposed by the D.E.O., Adilabad – Representation submitted by the Accused Official – Punishment orders set-aside – Disciplinary proceedings continued under A.P.R.P. Rules, 1980 – Show cause notice issued - Explanation submitted – Imposition of the punishment of 5% cut in her pension for a period of 5 years - Orders – Issued.

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EDUCATION [SE.Vig.I (2)] DEPARTMENT

G.O.Rt.No. 467

Dated: 03.8.2009

Read the following:

- 1) Representation of Smt. Rehana Khatoon, School Asst (Retd.), GHS., Nirmal, Adilabad district, dated 23.5.2007.
- 2) Govt. Memo.No.7820/Vig.I(2)/2007-8, dated 18.11.2008.
- 3) Explanation of Smt. Rehana Khatoon, School Asst. (Retd.), GGHS., Nirmal, dated 05.02.2009.
- 4) Govt. letter No.7820/Vig.I(2)/2007-9, dated 23.3.2009.
- 5) From the Secretary, A.P.P.S.C., Hyderabad, Letter No.469/RT-I/1/2009, Dated 08.7.2009.

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ORDER:

Whereas, the District Educational Officer, Adilabad, vide Memo. No.B1/2241/01, dated 24.4.2001 has placed Smt. Rehana Khatoon, School Assistant, Government Girls High School, Nirmal, Adilabad district under suspension and framed (10) charges against her. Later she was reinstated into service, vide D.E.O., Adilabad, Proc. Rc.No.2214/B1/2001, dated 15.01.2003 without prejudice to the departmental proceedings pending against her. Subsequently, she retired from service on 31.01.2003, on superannuation. The Enquiry Officer and Senior Lecturer, Govt. DIET., Adilabad, who had enquired into the matter, has submitted report that the charges framed against Smt. Rehana Khatoon, held proved. The District Educational Officer, Adilabad, vide his Proc. Rc.No.B1/2214/01, dated 18.7.2003 has imposed a penalty against Smt. Rehana Khatoon, School Assistant (Retd), without notice of the Government.

2. Smt. Rehana Khatoon, School Assistant (Retd.), Govt. High School, Nirmal, Adilabad district, in her representation to the Government in the reference 1<sup>st</sup> read above has stated that the District Educational Officer, Adilabad has initiated disciplinary action against her and imposed a penalty of reduction to a lower stage in the time scale of pay on her as per Rule 9 of the A.P.C.S. (CC&A) Rules, 1991; and further, on her appeal petition, the Regional Joint Director of School Education, Warangal vide his Proc. Rc.No.373/A1/03, dated 03.5.2007 has confirmed the punishment of reduction to a lower rank imposed upon her but the period of suspension was regulated as leave to which she is eligible. Smt. Rehana Khatoon has requested the Government to set aside the above penalty imposed against her, on the ground that the authorities have no competency to impose the said punishment, as she was already retired from service before imposing the punishment and to drop the charges framed against her.

3. Government have examined the entire issue and observed that as per the provisions contained in Rule 9 of the A.P. Revised Pension Rules, 1980, Government is the competent authority to take further action against the retired Government employees.

4. Therefore, Government vide Memo 2<sup>nd</sup> read above, have set aside the punishment orders passed by the District Educational Officer, Adilabad, vide his Proc. Rc.No.B1/2214/01, dated 18.7.2003 and orders passed by the Regional Joint Director of School Education, Warangal, vide his Proc. Rc.No.B1/373/A1/07, dated 03.5.2007, thereon.

P.T.O.

5. Government further observed that the charges framed against Smt. Rehana Khatoon, School Assistant (Retd.), Government Girls High School, Nirmal, Adilabad district are proved in the regular enquiry, and to continue the disciplinary proceedings against her, under Rule 9 (2) (a) of the A.P. Revised Pension Rules, 1980 and accordingly it has been decided provisionally to impose a punishment of 5% cut in pension permanently against her. A show cause notice has been served to her in the said Memo., calling for her explanation as to why the said punishment should not be imposed against her. Smt. Rehana Khatoon, School Assistant (Retd.), Government Girls High School, Nirmal, Adilabad District has submitted her explanation.

6. Government, after careful consideration of the matter in detail, have decided to impose the punishment of a 5% cut in pension for 5 years instead of permanently against Smt. Rehana Khatoon, School Assistant (Retd.), Government Girls High School, Nirmal, Adilabad District, on the charges held proved against her.

7. Now, therefore, in exercise of the powers confirmed by Rule 9 of A.P. Revised Pension Rules, 1980, Government hereby impose a punishment of a 5% cut in her pension for a period of (5) years against Smt. Rehana Khatoon, School Assistant (Retd.), Government Girls High School, Nirmal, Adilabad District, in the matter.

8. The Commissioner & Director of School Education, A.P., Hyderabad shall take further action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SURESH CHANDA  
SECRETARY TO GOVERNMENT (SE)

To  
Smt. Rehana Khatoon, School Asst. (Retd.), Government Girls High School, Nirmal, Adilabad

District through the Commissioner & Director of School Education, A.P., Hyderabad.  
The Commissioner & Director of School Education, A.P., Hyderabad.  
Copy to the District Educational Officer, Adilabad District.  
Copy to the Secretary, Andhra Pradesh Public Service Commission, Hyderabad.  
Copy to SF/SCs.

//FORWARDED BY ORDER//

SECTION OFFICER